



Creating Enterprise Value

Through De-risking and
Re-balancing Your Workforce

From Clients

The HireGenics payrolling service has more than met our expectations related to timing and quality. The compliance services delivered have provided a consistent approach to the Xcel Energy labor acquisition process. The personnel represented by HireGenics have been managed with high standards and in an efficient manner.

~ Cliff Singerman

*Xcel Energy
Purchasing Category Buying Manager*



Payrolling Practice from HireGenics

- Risk related to co-employment issues is removed
- Clients make one payment to HireGenics. HireGenics pays each W-2 and 1099 worker
- HireGenics vetts each worker and properly categorizes them as W-2 or 1099 qualified, storing support documents that validate worker status as defined through the IRS' 20 Question Test document
- Taxes are withheld, and the appropriate governmental organizations are paid
- HireGenics' process efficiency and global workforce ensure that the required tasks are performed in a least costly manner. Corrective and Preventive Action procedures drive continuous improvement
- The power of Oracle Release 12 ensures process accuracy, speed, and integrity

- HireGenics trained personnel performs each task ensuring process transparency and predictability
- Best-in-class reporting provides clear vision related to process-driven improvements while at the same time revealing new opportunities to drive savings
- Use of best practices to ensure collaboration between clients

Experience Transforms Vision into Reality

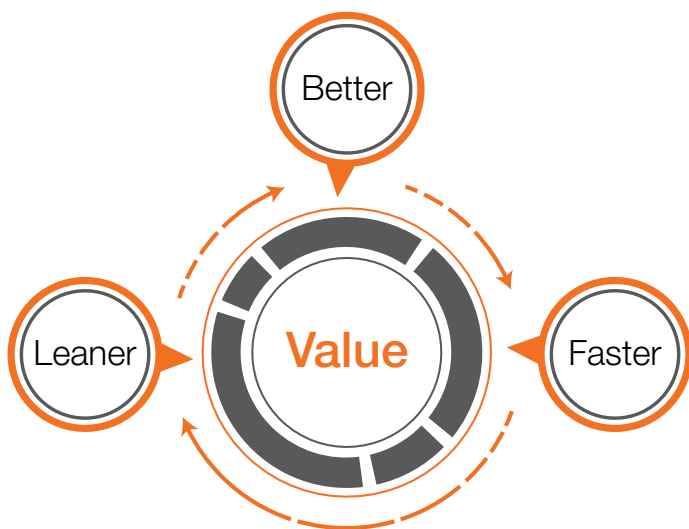
The corporate challenges will always be:

- Increase quality at every step
- Perform each process faster
- Make it cost effective



Combine these three critical ingredients in your process, and value is created. Enterprises that routinely create value become thought leaders in their market sector.

HireGenics has developed such value for its clients through its Payrolling Practice:



| | |
|---------------|--|
| Better | HireGenics' procedural approach ensures process integrity and controls |
| Better | A spirit of continuous improvement and metrics drive each process and accountability from all participants |
| Faster | The power of Oracle Release 12 ensures process speed and accuracy |
| Faster | Web-based, integrated interfaces facilitate teamwork and productivity |
| Leaner | Systems and procedures facilitate scalability without additional cost |
| Leaner | Controls ensure first time quality while removing rework from the process |

Focused on Your Success

Focused on the success of our clients, HireGenics delivers workforce risk mitigation and talent optimization solutions to global enterprises. Our approach resolves the issues that have been “keeping you awake at night.”

HireGenics implements facilitated, procedure-driven solutions that de-risk the workforce while supporting the clients’ need to rebalance its direct and indirect workforce. Better, faster, leaner - realized.

Contact Us

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About HireGenics

HireGenics is a global provider of workforce management solutions to mid-market and Fortune 1000 companies globally. Headquartered in Atlanta, Georgia, HireGenics provides workforce risk mitigation and talent optimization solutions and currently manages approximately 12,000 consultants working in a variety of job skills and labor categories. In addition to Employer of Record Services, Agent of Record Services, and Curative Talent Clouds, HireGenics also provides automated payroll services to ensure compliance, MSP services to optimize the contingent labor process, and procurement strategies that effectively manage deliverable-based projects or services spend. We also specialize in independent contractor and small supplier (or non-preferred vendor) compliance, management, and strategy services.

ACS Group is a certified MBE organization.

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