



# Employer of Record and Payrolling Service

Managing your contingent workforce is a challenge. You need to reduce cost, increase quality, and flexibility...all at the same time. Our best-in-class Employer of Record and Payrolling Service helps organizations with large contingent labor pools meet this formidable challenge.

#### **Pure-Play Payrolling Service**

HireGenics payroll workers are identified, sourced, or referred to as W-2 by our client. Our vast and diverse labor pool is comprised of:

- Alumni/former employees
- Retirees
- Interns/summer internship program
- Referrals
- Conversion of noncompliant independent contractors to W-2 status

As a pure-play payrolling provider, we do not source workers, so our clients do not pay higher mark-ups traditionally charged by other staffing companies.

#### **High-Touch Service Extends Throughout the Engagement**

Our high-touch, white-glove service begins with the first contact and continues throughout the worker's association with the organization. Our W-2s know they are employees of our organization and are part of something special.

#### **Thousands of Workers are Onboarded Each Year**

Each year, we onboard thousands of workers across the following industries and labor categories:

- Information Technology
- Light Industrial
- Retail
- Energy

- Government
- Pharmaceutical
- Manufacturing
- Insurance
- Telecommunications
- Medical
- Engineering
- Education

#### **We Can Manage Your Workers Worldwide**

We manage contingent workers throughout the United States, Canada, and Puerto Rico and are currently present in more than 60 countries worldwide. We have experience with providing services in more than 100 countries and can provide services anywhere in the world.



### **We Complement Traditional MSP/ VMS Environments**

HireGenics is viewed as a strategic partner across all MSP engagements because of our ability to collaborate and add significant value in the areas of:

- Cost savings
- Risk mitigation
- Compliance
- Reporting

We have experience with major VMS technologies that include Fieldglass, IQNavigator, PeopleFluent, Provade, and Beeline.

### **Availability of Tier 1 Diversity Credits**

HireGenics is a certified Minority Business Enterprise (MBE) and a wholly-owned subsidiary of ACS Group, one of the largest diversity workforce firms in the United States.

As an MBE, HireGenics provides Tier 1 diversity credits.

### **The Benefit to You**

- Cost Savings and cost control
- Co-employment risk mitigation
- Corrective and preventive action procedures drive continuous improvement for our clients
- Enhanced capability to work with any MSP or VMS
- Customizable reporting reveals opportunities for process-driven improvements and cost savings
- Greater process transparency and predictability
- Secure storage, tracking, and management of documentation
- Consolidated billing
- Administrative burden eased
- Potential Tier 1 diversity credits

### **Cost Savings and Cost Control**

- Program team directly negotiates pay rates with workers
- Rate card enforcement
- Systems and procedures facilitate scalability without additional cost
- Controls assurance in first-time quality while removing rework from the process
- Required tasks are performed in a least-cost manner

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**We simplify the process and give you ultimate flexibility in a cost-saving environment.**

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## Contact Us

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## About HireGenics

HireGenics is a global provider of workforce management solutions to mid-market and Fortune 1000 companies globally. Headquartered in Atlanta, Georgia, HireGenics provides workforce risk mitigation and talent optimization solutions and currently manages approximately 12,000 consultants working in a variety of job skills and labor categories. In addition to Employer of Record Services, Agent of Record Services, and Curative Talent Clouds, HireGenics also provides automated payroll services to ensure compliance, MSP services to optimize the contingent labor process, and procurement strategies that effectively manage deliverable-based projects or services spend. We also specialize in independent contractor and small supplier (or non-preferred vendor) compliance, management, and strategy services.

ACS Group is a certified MBE organization.

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